

ADVISA

EMERGING LEADER SERIES

This series is designed for those who are early in their career journey; are high-performing individual contributors; and want to learn about management as a possible springboard to their first leadership role.

- Cohort-based model: 6-8 participants per group
- 6 months of weekly touchpoints
- 100% virtual – no travel is required

Topics include:

- Launch and setting the stage
- Self-awareness
- Personal accountability
- Communication
- Conflict
- Change
- Teams
- Synthesis and wrap-up

Additional weekly touchpoints:

Week 1 – Watch: micro-learning video

Week 2 – Absorb: self-directed pre-work (1 hour or less)

Week 3 – Engage: 90-minute group virtual synchronous Active Learning session about leadership topics supported by a mobile app that reinforces goal-setting and behavior change

Week 4 – Apply: follow-up reinforcement and practice

(Schedule with dates on next page.)



Schedule for August 2018 Cohort

Month 1 Self-awareness	Launch	Thurs. Aug. 23 10-11:30 a.m.	Group Active Learning Session – orientation and kick-off
	Week 1	Aug. 27-31	Watch: micro-learning video
	Week 2	Sept. 3-7	Absorb: self-directed pre-work
	Week 3	Thurs., Sept.13 10-11:30 a.m.	Engage: group Active Learning Session supported by mobile app
	Week 4	Sept. 17-21	Apply: follow-up reinforcement and practice
Month 2 Personal Ownership	Week 1	Sept. 24-28	Watch: micro-learning video
	Week 2	Oct. 1-5	Absorb: self-directed pre-work
	Week 3	Thurs., Oct. 11 10-11:30 a.m.	Engage: group Active Learning Session supported by mobile app
	Week 4	Oct. 15-19	Apply: follow-up reinforcement and practice
Month 3 Communication	Week 1	Oct. 22-26	Watch: micro-learning video
	Week 2	Oct. 29-Nov. 2	Absorb: self-directed pre-work
	Week 3	Thurs., Nov. 8 10-11:30 a.m.	Engage: group Active Learning Session supported by mobile app
	Week 4	Nov. 12-16	Apply: follow-up reinforcement and practice
Month 4 Conflict	Week 1	Nov. 19-23	Watch: micro-learning video
	Week 2	Nov. 26-30	Absorb: self-directed pre-work
	Week 3	Thurs., Dec. 6 10-11:30 a.m.	Engage: group Active Learning Session supported by mobile app
	Week 4	Dec. 10-14	Apply: follow-up reinforcement and practice
Month 5 Change	Week 1	Dec. 17-21	Watch: micro-learning video
	Week 2	Dec. 24-Jan.4	Absorb: self-directed pre-work
	Week 3	Thurs., Jan. 10 10-11:30 a.m.	Engage: group Active Learning Session supported by mobile app
	Week 4	Jan. 14-18	Apply: follow-up reinforcement and practice
Month 6 Teambuilding	Week 1	Jan. 21-25	Watch: micro-learning video
	Week 2	Jan. 28-Feb. 1	Absorb: self-directed pre-work
	Week 3	Thurs., Feb. 7 10-11:30 a.m.	Engage: group Active Learning Session supported by mobile app
	Week 4	Feb. 11-15	Apply: follow-up reinforcement and practice
	Conclusion	Thurs., Feb. 21 10-11:30 a.m.	Synthesis and wrap-up

Register today:

Contact Beth Clafin, bclafin@advisausa.com, or call 317.574.1550